



## 2025 Women in Cybersecurity Fellowship

The 2025 Women in Cybersecurity Fellowship will award up to 15 fellowships to mid-career cybersecurity professionals working in government, academia, and the nonprofit sector to build technical capacity, increase understanding of policy and governance frameworks, and foster international collaboration.

Each 4-week fellowship will include:

- Orientation and networking opportunities
- Tailored 2-week placement with U.S. host institution
- Action planning workshop with industry experts
- Professional meetings in Washington, DC
- Opportunities to explore U.S. culture

Following the 4-week fellowship, participants will attend a capstone event in Geneva, Switzerland. The capstone event may include:

- Presentations of capstone projects
- Panel discussions
- Tailored trainings

<b>Application Deadline</b>	11:59 PM (Eastern Time) on Wednesday, November 6, 2024
<b>Who Should Apply</b>	<p>Women who are mid-career cybersecurity professionals working in government, academia, or the nonprofit sector and meet the following eligibility requirements:</p> <ul style="list-style-type: none"><li>• Living in one of the following countries:<ul style="list-style-type: none"><li>○ Albania</li><li>○ Bosnia and Herzegovina</li><li>○ Kosovo</li><li>○ Montenegro</li><li>○ North Macedonia</li><li>○ Serbia</li><li>○ Moldova</li></ul></li><li>• Between the ages of 25 and 45</li><li>• Currently employed</li><li>• Has at least 2 years of professional experience</li><li>• Proficient in spoken and written English</li><li>• Committed to follow-on activities in home country</li></ul>
<b>Fellowship Focus Areas</b>	<p>The 2025 fellowship will focus on the following themes:</p> <ul style="list-style-type: none"><li>• Cybersecurity policy and regulation development</li><li>• Cybersecurity incident response and crisis management</li><li>• National and sectoral cybersecurity workforce development via cyberhygiene, education, and professional development</li><li>• Digital resilience-building strategies</li></ul>



<b>Fellowship Objectives</b>	<ul style="list-style-type: none"><li>• Enhance technical skills and knowledge of fellows in various areas of cybersecurity, including but not limited to network security, information security management, incident response, and digital forensics.</li><li>• Provide fellows with insights into cybersecurity policies, regulations, and governance frameworks at both national and international levels, fostering a deeper understanding of the legal and regulatory aspects of cybersecurity.</li><li>• Enhance fellows' preparedness to detect, respond to, and recover from cybersecurity incidents and breaches. Training may include incident response planning, cyber crisis management, and resilience-building strategies.</li><li>• Enhance and refine leadership skills, including but not limited to communication, teamwork, decision-making, and strategic thinking.</li><li>• Develop initiatives and projects that have a lasting impact on the cybersecurity ecosystem in the Western Balkans and Moldova.</li></ul>
<b>Citizenship Requirements</b>	Applicants must be citizens of and live in Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, Serbia, or Moldova.
<b>Language Requirements</b>	Must have a working-level proficiency in English.
<b>Application Checklist</b>	Completion of Formstack Application CV or Resume Official Letter of Support from employer Copy of Valid Passport
<b>How to Apply</b>	Individuals seeking acceptance into the program must submit a <a href="#">completed application</a> with the required supporting documents.
<b>Period of Performance</b>	March – May 2025

The fellowship includes:

- Travel and lodging for U.S.-based portion of fellowship
- Travel and lodging to capstone event

CRDF Global will work with chosen fellows to make all necessary travel and lodging arrangements.



### Application Timeline: 2024

- **November 6:** Application Deadline
- **November 7 - 14:** Fellow Selection

### Fellowship Timeline: 2025

- **26 February:** Pre-Departure Orientation
- **7 March:** International Arrival
- **8 March:** Welcome and International Women's Day Event
- **9 March:** Orientation
- **10 – 21 March:** Professional Placement
- **26 – 28 March:** Professional Programming in Washington, DC
- **29 March:** International Departures
- **12 – 16 May:** Capstone presentation in Slovenia and program close

CRDF Global looks forward to application submissions. Please circulate this announcement within your professional networks. For inquiries, contact [jfalewee@crdfglobal.org](mailto:jfalewee@crdfglobal.org) and [kmcalister@crdfglobal.org](mailto:kmcalister@crdfglobal.org)

Applications should be submitted via Formstack no later than: 11:59 pm Eastern Time on November 6, 2024.