

# **CRDFGL®BAL**

#### Why CRDF Global

At CRDF Global, we strive to create a collaborative environment that promotes safety, security, and sustainability. Established in 1995, CRDF Global advances security, health, and economic progress by mitigating threats and enhancing opportunities through science, innovation, and collaboration. We are committed to improving our world by building relationships, strengthening individuals, and building technical capacities in over 100 countries across the globe.

### **Our Values and Why**



### Prepare for your arrival



Parking is available in the garage underneath the building. The entrance is located on Quinn Street. Metered parking is also available along Quinn St., Clarendon Blvd., and Wilson Blvd.



We are located approximately 8 minutes away from the Rosslyn Metro station (Blue/Orange/ Silver), and 10 minutes from the Courthouse Metro station (Orange/Silver).



Please arrive no more than 15 minutes prior to your interview.

Check in at the Reception Desk.



If for any reason you need to cancel or reschedule, please contact your HR Representative no later than 24 hours prior to your scheduled appointment.

#### Benefits at a Glance

CRDF Global is proud to offer a highly competitive, highly comprehensive benefits package to all employees.



#### **Insurance**

Medical

Multiple options to best suit the needs of you and your family

• Dental

Company-paid dental plan

 Vision & Hearing Reimbursement

A yearly reimbursement for any vision and/or hearing expenses



#### **Holidays & Leave**

Annual Leave
 15 days

Paid Holidays
 CRDF Global recognizes
 11 holidays

3 Variable Holidays
 Provided to full-time employees

Sick Leave
 9 days initially provided



## Retirement & Planning

- 403(b) Retirement Plan
   Eligible from Day One of employment
- Short/Long-Term Disability
- Life & AD&D Insurance
- Flexible Spending Account



#### **Office Policies**

Dress Code

Employee dress should be neat in appearance and in a manner consistent with a professional atmosphere. Full details are available in our employee handbook.

Flexible Work Environment

CRDF Global's offices are currently open with options available for staff to work remotely through the end of year. Because CRDF Global believes in the importance of in-person engagement, in 2022 we will continue offering employees flexibility, while also facilitating a return to the office for regular, collaborative work.

CRDF Global's core office hours are from 0930 EST to 1530 EST. However, CRDF Global maintains a flexible workplace with options for employees to manage work/life balance.



#### **Other Perks**

- Flexible work environment
- Pet Insurance
- Credit Union
- Tuition Reimbursement
- Student Loan Paydown
  Plan

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Established in 1995, CRDF Global is an independent nonprofit organization that advances security, health, and economic progress by mitigating threats and enhancing opportunities through science, innovation, and collaboration.

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