



# CRDFGLOBAL

## Why CRDF Global

At CRDF Global, we strive to create a collaborative environment that promotes safety, security, and sustainability. Established in 1995, CRDF Global advances security, health, and economic progress by mitigating threats and enhancing opportunities through science, innovation, and collaboration. We are committed to improving our world by building relationships, strengthening individuals, and building technical capacities in over 100 countries across the globe.

## Our Values and Why



## Benefits at a Glance

CRDF Global is proud to offer a highly competitive, highly comprehensive benefits package to all employees.



### Insurance

- **Medical**  
Multiple options to best suit the needs of you and your family
- **Dental**  
Company-paid dental plan
- **Vision & Hearing Reimbursement**  
A yearly reimbursement for any vision and/or hearing expenses



### Holidays & Leave

- **Annual Leave**  
15 days
- **Paid Holidays**  
CRDF Global recognizes 11 holidays
- **3 Variable Holidays**  
Provided to full-time employees
- **Sick Leave**  
9 days initially provided



### Retirement & Planning

- **403(b) Retirement Plan**  
Eligible from Day One of employment
- **Short/Long-Term Disability**
- **Life & AD&D Insurance**
- **Flexible Spending Account**



### Office Policies

- **Dress Code**  
Employee dress should be neat in appearance and in a manner consistent with a professional atmosphere. Full details are available in our employee handbook.
- **Flexible Work Environment**  
CRDF Global's offices are currently open with options available for staff to work remotely through the end of year. Because CRDF Global believes in the importance of in-person engagement, in 2022 we will continue offering employees flexibility, while also facilitating a return to the office for regular, collaborative work.  
  
CRDF Global's core office hours are from 0930 EST to 1530 EST. However, CRDF Global maintains a flexible workplace with options for employees to manage work/life balance.



### Other Perks

- **Flexible work environment**
- **Pet Insurance**
- **Credit Union**
- **Tuition Reimbursement**
- **Student Loan Paydown Plan**

# CRDFGLOBAL

Established in 1995, CRDF Global is an independent nonprofit organization that advances security, health, and economic progress by mitigating threats and enhancing opportunities through science, innovation, and collaboration.

1776 Wilson Blvd., Suite 300  
Arlington, VA 22209 USA

Phone: 703-526-9720  
Email: [Info@CRDFGlobal.org](mailto:Info@CRDFGlobal.org)

- [Linkedin.com/company/CRDFGlobal](https://www.linkedin.com/company/CRDFGlobal)
- [Facebook.com/CRDFGlobal](https://www.facebook.com/CRDFGlobal)
- [Twitter.com/CRDFGlobal](https://twitter.com/CRDFGlobal)
- [Instagram.com/CRDFGlobal](https://www.instagram.com/CRDFGlobal)

[CRDFGLOBAL.ORG](https://www.crdfglobal.org)